

# Code of Conduct

Africa Tech Meetup DC (ATMDC) supports an inclusive community based on treating all individuals respectfully, regardless of age, gender, sexual orientation, disability, ethnicity, or religion (or lack thereof). As a participant at one of our events, you agree to be nice, considerate, and civil toward other participants. If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact one of the internal ATMDC organizers immediately by e-mailing us through the meetup.com platform or speaking directly to an organizer at the meeting

Harassment includes offensive verbal comments related to age, gender, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Participants asked to stop any harassing behavior must immediately comply. If a participant engages in any of the aforementioned behavior, we may take any action we deem appropriate, from warning the offender to immediately expelling the offender from the venue. Participants engaging in the aforementioned behavior will be barred from attending future events in our space.

This document is based on [confcodeofconduct.com](https://confcodeofconduct.com).

While we host the meetup at the I/O SPACES, participants also are subject to the Community Guidelines set by the I/O Spaces which can be found here: <https://iospaces.com/community-guidelines/>.